

Personnel 17

General Counsel  
7D-01 Hqs.

Colonel White asked that you become involved in this and stated that he would like to be briefed before we get committed to anything. Dr. Tietjen has a copy. Mr. Bannerman plans to call a meeting soon with you, Mr. Echols, and Dr. Tietjen to determine the approach to be taken with Mr. Oganovic.

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[redacted]

Executive Officer to the DD/S  
7D-01 Hqs. [redacted]

16

Distribution:

- Orig - Adse w/T of DD/S 68-0022 & w/T of basic (DD/S 67-6656)
- DD/S Subject w/ of DD/S 68-0022
- 1 - DD/S Chrono

DD/S 68-0022: Memo dtd 3 Jan 68 to ExDir-Comp fr D/Pers, subj: Procedures Proposed by Civil Service Commission in Involuntary Disability Retirement Cases

DD/S 68-0022

3 Jan 1968

Executive Registry

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Procedures Proposed by Civil Service Commission  
in Involuntary Disability Retirement Cases

REFERENCE : Letter for ExDir-Comp fr ExDir, CSC, dtd 29 Dec 67

1. This memorandum suggests action on the part of the Executive Director; this action is contained in paragraph 4.

2. The Executive Director, Civil Service Commission has sent you for comment an advance copy of new procedures to be followed in cases of disability retirement initiated by an agency, i.e., involuntary disability retirement. The new procedures create an entirely new method for handling these cases and establish specific requirements both on employing agencies and on the Commission.

3. Although CIA has only infrequently used the involuntary disability retirement approach, we foresee great difficulty in complying with the new procedures in future cases when the individual, his position in the Agency, and the reasons for our initiating the involuntary action involve classified information. Perhaps the Civil Service Commission can include in its proposed procedures or at least on an informal basis some provision or exception that would protect our security interests, but rather than make such a suggestion in your response to the referent letter we propose to explore this possibility in our follow-up conversations with the Executive Director.

4. It is suggested that you sign the attached letter to the Executive Director, Civil Service Commission.

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Emmett D. Echols  
Director of Personnel

Att

ADMINISTRATIVE - INTERNAL USE ONLY

ER 68-3/a  
DD/S 68-0023

8 Jan 1968

Mr. Nicholas J. Oganovic, Executive Director  
United States Civil Service Commission  
Washington, D. C. 20415

Dear Nick:

We have studied carefully the advance copy of the Federal Personnel Manual letter on new procedures for the filing of involuntary disability retirement cases which you sent with your letter of 29 December 1967.

We have no objection to the new procedures provided we can be assured that any classified information which may be associated with involuntary disability retirement cases will be protected fully by appropriate safeguards. Such sensitive information may include the description of an employee's duties, the basis for submitting an involuntary disability retirement application, or the identification of other Agency employees connected with an individual's application.

In order to ensure that we may satisfy the new procedures, while at the same time protecting certain kinds of information required thereby, I have asked Mr. Emmett D. Echols, our Director of Personnel, to discuss this matter in greater detail with you.

We very much appreciate your consideration in sending this advance copy and your thoughtfulness in keeping our interests in mind.

Sincerely,

L. K. White

L. K. White  
Executive Director

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OP/BS/ [redacted] Jan (3 Jan 68)

Rewritten: O/ExDir/ [redacted] b1p (9 Jan 68)

(Letter as originally prepared concurred in by D/Pers on 3 Jan, by DD/S on 8 Jan, and by Director, OMS on 9 Jan.)

Distribution: O & 1 - Addressees 1 - ER 1 - ExDir 2 - DD/S <sup>Change Serial</sup>  
1 - D/Pers 1 - C/BS/ 1 - Director, OMS